

**B B C** NOMINATIONS COMMITTEE

**MINUTES**

17 May 2023  
16.00-16.45

Via Video Conference

1. Apologies and Conflicts of Interest
2. Minutes of the 10 January 2023 Meeting
3. Matters Arising and Forward Business
4. Commercial Non-executive Fees
5. Appointment of a Non-executive Board Member
6. Nations Members Update
7. Draft Nominations Committee Report for the Annual Report
8. AOB

## **Attendees**

### **Present**

Richard Sharp	Chairman
Tim Davie	Director-General
Nicholas Serota	Non-executive Director
Elan Closs Stephens	Non-executive Director

### **With**

Jo Clarke	Secretary to the Committee
Phil Harrold	Company Secretary
Chris Sandford	Head of Governance (item 4)
Julie McKeen	Odgers (item 4)

### **Apologies:**

Shirley Garrood	Non-executive Director
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## **1 Apologies and Conflicts of Interest**

1.1 Shirley Garrood was an apology for the meeting and no additional conflicts were noted.

## **2 Minutes from the Nominations Committee on 10 January 2023**

2.1 The minutes from the 10 January 2023 meeting of Nominations Committee were approved.

## **3 Matters Arising and Forward Business**

3.1 The Committee noted an update on matters arising from the last meeting and upcoming business.

3.2 The Committee noted that Nick Serota was to meet the Director, Quality, Risk and Assurance to discuss the whistle-blowing process for the Commercial Board the following day.

## **4 Commercial Non-executive Fees**

4.1 The Nominations Committee agreed the recommendation from the Remuneration Committee to increase the Commercial Board NED fee to £30,000 per annum, backdated to 1 April 2023, with no further review until 1 April 2025.

## **5 Appointment of Non-executive Members of the Board**

5.1 The Committee held a discussion on the proposed appointment of an Audit Chair and non-executive member of the Board. The Committee discussed the balance of skills on the Board; the need for a greater diversity among its membership and public perceptions of the BBC. A nomination for the role would be brought to the Board in due course.

5.2 The Committee noted an update on progress with the recruitment of an editorial/content specialist on the Board and discussed the skillset and range of experience the Board required in candidates.

## **6. Nations Members**

6.1 Nominations Committee noted an update on the recruitment of a Northern Ireland member of the Board.

6.2 The Committee discussed the process for re-appointment of the England member of the Board and asked Committee members to provide input on the process offline.

**7. Nominations Committee Report for the Annual Report**

7.1 The Committee discussed the draft Committee Report for the Annual Report. A number of drafting suggestions were provided and agreed.

**8. AOB**

8.1 There was no other business.