



NOMINATIONS COMMITTEE

MINUTES

17 May 2023
16.00-16.45

Via Video Conference

1. Apologies and Conflicts of Interest
2. Minutes of the 10 January 2023 Meeting
3. Matters Arising and Forward Business
4. Commercial Non-executive Fees
5. Appointment of a Non-executive Board Member
6. Nations Members Update
7. Draft Nominations Committee Report for the Annual Report
8. AOB

Attendees

Present

Richard Sharp	Chairman
Tim Davie	Director-General
Nicholas Serota	Non-executive Director
Elan Closs Stephens	Non-executive Director

With

Jo Clarke	Secretary to the Committee
Phil Harrold	Company Secretary
Chris Sandford	Head of Governance (item 4)
Julie McKeen	Odgers (item 4)

Apologies:

Shirley Garrood	Non-executive Director
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1 Apologies and Conflicts of Interest

- 1.1 Shirley Garrood was an apology for the meeting and no additional conflicts were noted.

2 Minutes from the Nominations Committee on 10 January 2023

- 2.1 The minutes from the 10 January 2023 meeting of Nominations Committee were approved.

3 Matters Arising and Forward Business

- 3.1 The Committee noted an update on matters arising from the last meeting and upcoming business.
- 3.2 The Committee noted that Nick Serota was to meet the Director, Quality, Risk and Assurance to discuss the whistle-blowing process for the Commercial Board the following day.

4 Commercial Non-executive Fees

- 4.1 The Nominations Committee agreed the recommendation from the Remuneration Committee to increase the Commercial Board NED fee to £30,000 per annum, backdated to 1 April 2023, with no further review until 1 April 2025.

5 Appointment of Non-executive Members of the Board

- 5.1 The Committee held a discussion on the proposed appointment of an Audit Chair and non-executive member of the Board. The Committee discussed the balance of skills on the Board; the need for a greater diversity among its membership and public perceptions of the BBC. A nomination for the role would be brought to the Board in due course.
- 5.2 The Committee noted an update on progress with the recruitment of an editorial/content specialist on the Board and discussed the skillset and range of experience the Board required in candidates.

6. Nations Members

- 6.1 Nominations Committee noted an update on the recruitment of a Northern Ireland member of the Board.

- 6.2 The Committee discussed the process for re-appointment of the England member of the Board and asked Committee members to provide input on the process offline.

7. Nominations Committee Report for the Annual Report

- 7.1 The Committee discussed the draft Committee Report for the Annual Report. A number of drafting suggestions were provided and agreed.

8. AOB

- 8.1 There was no other business.