

BBC DECLARATION OF PERSONAL INTERESTS

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| Name: JASON HORTON | Position: CHIEF OPERATING OFFICER |
| Date of Declaration: 3 NOVEMBER 2025 | |

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|--|---|
| No personal interests have been declared | X |
| Personal interests have been declared – these are withheld in full from publication under the Data Protection Act. | |
| Personal interests have been declared – details published below. Some declarations may be withheld from publication under the Data Protection Act. | |

1. Executive or non-executive directorships and/or any other company offices held.

| Organisation | Type of work |
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2. Shareholding, securities, debentures etc in excess of 5% in any company, and all holdings, no matter what size, in any media company.

| Organisation | % holding |
|--------------|-----------|
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3. External business interests or relationships with customers/suppliers/direct competitors of the BBC.

| Customer/Supplier | Interest / relationship |
|-------------------|-------------------------|
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4. Outside activities/membership of voluntary/statutory organisations.

| Organisation | Type of work / membership |
|--------------|---------------------------|
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