



NOMINATIONS COMMITTEE

MINUTES

28 November 2023
17.00-18.00

Via Video Conference

1. Apologies and Conflicts of Interest
2. Minutes of the 7 September 2023 Meeting
3. Mid-term Review
4. Nominations Committee Terms of Reference
5. Appointments to the Board
6. AOB

Attendees

Present

Elan Closs Stephens	Chair
Tim Davie	Director-General
Nicholas Serota	Non-executive Director
Muriel Gray	Non-executive Director

With

Jo Clarke	Secretary to the Committee
Phil Harrold	Company Secretary
Chris Sandford	Head of Governance
Alice Macandrew	Group Director, Corporate Affairs (item 3)
Bianca Strohmann	Senior Policy Adviser (item 3)
Rhodri Talfan Davies	Director, Nations (item 5)

Apologies:

Damon Buffini

1 Apologies and Conflicts of Interest

- 1.1 No additional conflicts were noted in addition to those already recorded.

2 Minutes from the Nominations Committee on 7 September 2023

- 2.1 The minutes from the 7 September were approved.
- 2.2 The matters arising and forward business paper were noted.

3. Mid-term Review

- 3.1 The Committee discussed the Mid-term Review document ahead of its publication. Members agreed that the Policy team should aim to correct factual errors in the report with the Department of Culture, Media and Sport, and raise the issue of overall tone and balance.

4. Nominations Committee Terms of Reference

- 4.1 Following the Board and Sub-committee Effectiveness Review, Nominations Committee approved a number of actions arising from the recommendations made by Chris Saul.
- 4.2 One of those recommendations was to implement a number of changes to the Terms of Reference of the Nominations Committee as follows:
- Look to extend the remit of the Committee to include elements such as:
 - (a) ongoing development of the BBC's governance framework and the monitoring of compliance with broader governance standards and practices;
 - (b) reviewing the Board's diversity policy and the effectiveness of its implementation;and
 - (c) oversight of non-executive succession planning
 - Institute regular quarterly meetings
- 4.3 It was also proposed that the Committee's name should be the Nominations and Governance Committee to reflect those changes.

- 4.4 The Committee approved the changes to the terms of reference.

5. Board Appointments

Nations Member Re-appointment

- 5.1 The Committee considered a request from the DCMS seeking the BBC's views on the possible re-appointment of the Board Member for England.
- 5.2 Following the discussion, it was agreed that the Committee would support a re-appointment.

Board Appointments Update

- 5.3 Committee members noted an update on the appointment of the Board member for Wales.

6. AOB

- 6.1 There was no other business.