

Trade Union Facility Time Publication 2024/25

As part of the Trade Union (Facility Time Publication Requirements) Regulations 2017, public authorities are required to report information about facility time taken by trade union officials for a 12 month period. Facility time refers to the time taken for our recognised trade unions to represent members both individually and collectively in a range of issues across the BBC.

The required information for 2024/25 is detailed below.

Trade union representatives and full-time equivalents

Number of Trade union representatives: 316

FTE trade union representatives: 303

Percentage of working hours spent on facility time

0% of working hours:	0 representatives
1 to 50% of working hours:	306 representatives
51 to 99% of working hours:	8 representatives
100% of working hours:	2 representatives

Total pay bill and facility time costs

Total pay bill: £1,277,200,000

Total cost of facility time: £775,701

Percentage of pay spent on facility time: 0.06%

Paid trade union activities

Percentage of total paid facility time hours spent on paid TU activities: 20%